



NEW HAMPSHIRE NURSES' ASSOCIATION

25 Hall St. Unit 1E, Concord, NH 03301

PHONE: (603) 225-3783

EMAIL: office@nhnurses.org

WEBSITE: www.NHNurses.org

New Hampshire Nurse's Association Annual Meeting October 20, 2015 President's Report

Since we last met in October of 2014, NHNA has continued to grow our membership as well as and redefine ourselves. I am proud to announce we have 1002 as compared to 883 last year. We are steadfast in our efforts, working to keep our organization relevant, focused and moving forward. None of this could be done without the volunteer efforts of the NHNA Board and Commission Members, (list). The work these members do should not be underestimated they are the backbone of our organization, On behalf of our membership I offer our gratitude and special thanks to them.

Three Major Initiatives this year has been

Nurse Executive Search

The process for our search has been thoughtful and deliberate. It started with the development of a job description. That was followed by a call to action to form a search committee. Dr. Judy Joy is chair of the search committee and Destiny Brady, Vicki George, Susan Smith, Diane Hulse, Amanda Carmichael, Karen Tollick and BJ Bockenbauer served as commission members.

The search committee met, reviewed the job description and suggested edits and the job description was sent back to the board for final approval.

The job was posted on our web site, several job boards, as well as our own email blasts without significant response. Currently we are working to identify new web sites to advertise our open position on. Once candidates are identified the search committee will conduct the review of applications and follow the detailed interview process they developed. We encourage each member to spread the word and encourage potential applicants to review the NHNA web site <http://www.nhnurses.org/Homepage-Announcements/News-and-Announcements/NHNA-Career-Opportunity.html> We are committed to hiring the right candidate.

ANA - Year of Ethics – Supported by CMC I was able to attend the Ethics Conference in June . If you have not reviewed the revised Code of Ethics I urge you to do so. This is the document that guides our daily practice and professional behaviors/obligations. ANA recognized and applauded the nurse at Guantanamo Bay who refused to force feed his patient. ANA wrote a supportive brief and submitted to the court on his behalf that this nurse was following the Code of Ethics.

Bylaws : Carmen Petrin has led a task force to revise our Bylaws. This will be further discussed later in the meeting.



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Strategy Plan – to be discussed later in the meeting.

MSD: - CE has been streamlined in many changes to improve that process and make it all electronic. The fee structure is being reviewed and we are expecting an increase to cover. - I have attended two meetings and BJ Bockenbauer one since last October. The MSD is not a legal entity and we are exploring how we might do that so contacts and can be signed for the states in the MSD.

Pricing pilot – We expect that ANA will conclude that the pilot has been successful however economic analysis demonstrates that the \$150. point is too low to sustain ANA, we expect the announcement of \$174.

Membership Assembly and Lobby Day was attended by Judy Joy and BJ Bockenbauer our elected representatives and by myself as an observer. I was fortunate that CMC again provided support so I could attend this important meeting. Infection prevention and control; measuring and publicly reporting nurses' essential contributions to quality patient care; and fostering an ethical work environment and culture were three of the critical issues addressed at distinct dialogue forums .

(<http://nursingworld.org/HomepageCategory/NursingInsider/Membership-AssemblyNursing-Insider/Nurses-Tackle-Three-Pressing-Issues-at-Dialogue-Forums.html>)

During this meeting one of the heavily discussed issues was to maintain Membership Assembly or return to the Delegate Convention.

We held a very successful, sold out Student Conference in partnership with Southern New Hampshire and supported by many vendors including Walden University in March. Already we have confirmed a date for 2016. Walden was also a very generous partner in helping us celebrate Nurses Week with the showing of the American Nurse Movie.

Working with GAC we supported several bills and our members provided testimony. We wrote letters to reinstate funding for key nursing positions at New Hampshire Hospital in the state budget.

I appreciate the work of our office manager Faith Wilson; she supports us through thick and thin. Faith is someone who works tirelessly to get the job done. On behalf of the BOD and members thank you for your service.

Respectfully Submitted,

Peggy Lambert, RN, MS, MBA,



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End of Year Report, 2015 NHNA Commission on Nursing Practice

June: "Spotlight on Nursing Today"

Throughout the spring, the commission was busy planning "Spotlight on Nursing Today". The event was

held June 11th, 6:00 pm to 8:00 pm at Granite State College in Concord. Postcards were sent out in advance to NHNA members, and the event was posted on the NHNA website. The event was attended by at least 16 nurses and two recent graduates. They came from locations throughout the state, from Nashua to Manchester to Lebanon and beyond.

"Spotlight on Nursing Today" was developed as an educational activity to expand knowledge and enhance nursing practice. Guest speakers included Lynn LeGasse RN, MSN, and Millie Sattler RN, MSN,

CCRN. LeGasse presented "Managing the Disruptive Patient," which covered a range of topics, including

underreporting, mindfulness, characteristics of stages and management techniques. Sattler, who is pursuing her Doctorate of Nursing Practice, presented "A Spin on Staffing", covering strategies for staffing and supporting "healthy work environments." CEUs were provided for this portion by the Northeast Multi-State Division. Completing the evening session, MassMutual Financial Group representatives gave a talk on the "Financially Fit Nurse." The Commission expresses appreciation to MassMutual Financial Group for their support, including providing refreshments. Networking took place

during breaks and around the event.

The success of the program was evident in participant feedback and evaluations. One attendee commented, "This was a good idea... a really great program" as she was leaving. Another wrote, "The speakers were excellent."

October: Annual Membership Meeting and Awards Banquet

The commission was charged with planning the 2015 Annual Membership Meeting and Awards Banquet. Plans are in progress for the event, to be held on October 20, 2015 at the Holiday Inn, Concord. The Membership Meeting starts at 5:00 PM, followed by the Awards Banquet at 6:00 PM. The commission is planning a professional posters display, and a poster contest.

The New Hampshire Nurses' Association Annual Awards Program awards program recognizes outstanding performance by Registered and student nurses, as well as exceptional support on the part of others, with regard to the profession of nursing. The commission has put out a call for award nominations, and will determine award winners at the September monthly meeting.



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The commission is honored to have Susan Fetzer RN PhD CNL, Professor, Department of Nursing, College of Health and Human Services, University of New Hampshire agree to be our keynote speaker. She will be presenting on the topic of "Caring", as selected by the group. Faith Wilson is providing administrative support with registration and sponsorship.

December: Community Outreach at Christmas Party

The commission is planning to celebrate the holiday season at their December meeting with a Christmas Party. As well, they will collect items for the needy, such as a food bank, to distribute after the event. his community outreach is in the planning stages, and highlights spirit of volunteering as a group, to help those in need.

CURRENT MEMBERS INCLUDE: Co-Chairs Amanda Carmichael, RN, BSN, MBA & Bonnie Kershaw, MSN, Chelle Bergeron, RN, MBA, Kim Bernard, BSN, CPAN, Holly Clayton, MSN, Jennifer Johnson, DNP, CNM, RNC-OB and Jamie Payson, BS, ASN



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Commission on CCE Annual Report - October 2015

This past year has been a year of change and settling in for the group. We are now meeting every other month as a New Hampshire group. I participate in monthly phone calls with all the state lead nurse reviewers to discuss any pending issues. In the month of April the ANCC had a meeting in Silver Springs Maryland to discuss the changes that are forth coming to the ANCC requirements for programs and providers. Also in July Debra Hastings and Amy Guthrie attended the ANCC update offered at the ANPD Annual Conference in Las Vegas. This was a great opportunity to meet with other nurses from around the country to discuss issues that we face in the Multi State Division when doing reviews.

Much of our work is now done independently when reviewing programs and providers. In 2014-2015 our group reviewed 60 Educational Activities and 12 Provider Applications. We have had a busy and productive year. The group also offered an afternoon educational session on outcomes measurement which was well attended. With changes coming in the late spring early summer another program will be offered for NH providers as well as other state providers.

Our group has added Barbara McElroy, MSN, CRNI, OCN to the group who will be participating in the orientation program to begin reviewing programs. Currently the commission members are Amy Guthrie, RN, MS, CAGS, Debra Hastings, RN PhD, Louise Cushing, RN-BC, BSN, MS, Kris Irwin, MSN, MHA, RN-BC, Rae Mello-Andrews, RN-BC, BSN, MS and Barbara McElroy, MSN, CRNI, OCN.



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NHNA Government Affairs Commission Annual Report 2015

The 2014-15 legislative year brought many changes to the Government Affairs Commission (GAC). Changes in the structure of NHNA and the departure of Avery Morgan led to the need for the commission to identify those activities that had been performed by Ms. Morgan and to delegate those duties. Our first order of business in Fall 2014 was to discuss the Legislative Forum, set about coordinating sites, reviewing the format and delegating duties amongst the commission members.

Subsequent fall meetings focused on review of the LSRs as they were made available and identifying the pieces of legislation to be presented at the Annual Legislative Forum held on January 27, 2015. The forum format was kept the same as the previous year as feedback from participants had been positive. Session I focused on the discussion of how a bill becomes a law and interactive time with legislators on pending health initiatives. Session II consisted of an update on the state of the state by our Lobbyist Bob Dunn followed by presentations of the selected bills with pros/cons and open debate of the bills. The evening concluded with a vote by the attendees as to the top bill for NHNA to support. Bills chosen for the forum included:

HB 484: relative to medication administration by licensed nursing assistants and relative to exemptions from regulation for certain nursing care and attendant care services.

SB 185: extending the New Hampshire health protection program.

HB 508: relative to the dissolution of the New Hampshire medical malpractice joint underwriting association

SB 23: allowing certain advanced practice registered nurses to authorize involuntary commitment and voluntary admission to state institutions.

SB 71: relative to the administration of glucagon injections for children in schools.

HB 271: relative to possession and administration of an opioid antagonist for opioid-related overdoses.

HB 129: relative to unused prescription drugs.

HB 202: repealing the authority for the dispensing of prescription drugs in certain clinics.

HB 136: prohibiting tanning facilities from tanning persons under 18 years of age.

Feedback regarding the Forum was positive. Discussion held re: what did and didn't work, and decisions made to continue to host the event. Discussion also held about the possibility of providing contact hours to enhance attendance.

February brought a change in the chair of the commission with Bobbie Bagley stepping down and Barbara Cormier accepting the nomination to the position. New members Sarah Meade, Jeannie Gonyer and Wendy Stanley joined the commission.



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Discussions in the spring centered primarily on HB2 and budget items that would impact nursing, including the proposal to merge the Board of Nursing with other professional licensing boards. This was seen as unfavorable and actions taken to involve the NHNA membership in contacting their legislators to voice opposition. Keeping the membership informed was addressed by making better use of the engage site and posting regular updates as well as calls to action on the NHNA websites legislative affairs page.

Another means to engage membership and nurses in general was the submission to the NH Nursing News with a call for nurses to become more politically involved with a tie into the newly revised ANA code of ethics.

The commission adjourned for the summer and resumed action in September. Our first order of business was to set the date for the next Legislative Forum as January 26, 2016 and begin again to review legislation to be included as it is made available. Medicaid expansion is likely to be an important issue during this legislative session and Senator Bradley was invited to attend the October 27 commission meeting to discuss the issue further. An invitation was also sent to the NHNA BOD to attend this important meeting.

Current Commission Members: Lea Ayers LaFave, PhD, RN, Bobbie Bagley, RN, BS, MPH, CPH, Mary Bidgood-Wilson, APRN, Ginny Blackmer, MSN, ARNP, RN, Sara Meade, RNC-LRB, MSN, Paul Mertzic, MS, BSN, RN, Sherrie Palmeri, DNP, MBA, RN, CPHQ, Susan Smith, BSN, MHA, NEBC, NHA,

Respectfully Submitted,

Barbara Cormier MSN-Ed, RN
Chair, Government Affairs Commission
October 16, 2015



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2015 TREASURER'S REPORT September 30, 2015 YTD

BALANCE SHEET

ASSETS

| | |
|-------------------------|----------------------|
| Checking | \$ 64,251.67 |
| Debit Account | \$ 797.72 |
| Paypal | \$ 0.07 |
| Wells Fargo Cash | \$ 38,632.50 |
| Wells Fargo Investments | <u>\$ 223,339.39</u> |

Total Bank Accounts \$ **327,021.35**

Security Deposit \$ 2,624.17

Total Other Assets \$ **2,624.17**

TOTAL ASSETS \$ **329,645.52**

PROFIT & LOSS STATEMENT

REVENUE

| | |
|--------------------------|----------------|
| Web Site | \$ 1,351.99 |
| Dues | \$ 53,700.93 |
| Programs & Events | \$ 12,325.00 |
| Continuing Education | \$ - |
| ANA & MSD Reimbursements | \$ (29,135.88) |
| Royalties | \$ 449.59 |
| Donations | \$ 100.00 |

Interest & Dividends \$ 3,609.10

TOTAL INCOME \$ **71,536.61**

NET INCOME YTD \$ **39,653.99**

EXPENSES

| | |
|------------------------------|--------------------|
| Dues to ANA | \$ 6,764.37 |
| Programs & Events | \$ 441.59 |
| ANA Meetings | |
| Payroll | \$ 30,801.52 |
| Professional Fees (Lobbyist) | \$ 12,161.25 |
| Office & Administration | \$ 4,472.03 |
| Rent | \$ 3,850.00 |
| Misc. & Taxes | <u>\$ 2,527.74</u> |

TOTAL EXPENSES \$ **31,882.62**